

Public Notification of Nondiscrimination Policy

It is the policy of the Lakeland Area School Districts that no person shall be denied admission to public school in the districts, or be denied participation in the benefits of, or be discriminated against in any curricular, extracurricular, pupil services, recreational, or other program or activity on the basis of sex, race, national origin, color, ancestry, creed, religion, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability, or handicap. This policy prohibits discrimination as defined by Title IX of the Education Amendments of 1972 (sex) Title VI of the Civil Rights Act of 1964 (race, national, origin, color) Section 504 of the Rehabilitation Act of 1973 (handicap) and the Americans with Disabilities Act of 1990 (disability). Students who have been identified as having a handicap or disability under Section 504 of the Rehabilitation act of 1973 or the Americans with Disabilities Act of 1990 shall be provided with reasonable accommodations in educational services or programs. Students may be considered handicapped or disabled under this policy even if they are not covered under the District's special education policies and procedures.

The Lakeland Area School Districts shall also provide for the reasonable accommodation of a student's sincerely-held religious beliefs with regard to examinations and other academic requirements. Requests for accommodations shall be made in writing and approved by the Principal. Accommodations may include, but not necessarily be limited to, exclusion from participation in an activity, alternative assignments, release-time from school to participate in religious activities, and opportunities to make up work missed due to religious observances. Any accommodations granted under this policy shall be provided to students without prejudicial effect.

Note of this policy and its accompanying complaint procedures shall be published at the beginning of each school year and posted in each school building in the District. In addition, a student nondiscrimination statement shall be included in student and staff handbooks, course selection handbooks, and other published materials distributed to the public, describing school activities and opportunities.

Educational Options Notice

Per 2015 Wisconsin Act 55, each public school in the state is now required to provide annual notices that include educational options available to students. Educational options available to students in the Lakeland Area include public schools, private schools, charter schools, virtual schools, full-time open enrollment, youth options and homeschooling. To explore these options in more detail check out the following link

<https://dpi.wi.gov/parental-education-options/charter-schools/current>

NOTICE OF SPECIAL NEEDS SCHOLARSHIP PROGRAM

(Issued pursuant to section 115.7915(5)(a) of the state statutes)

This notice serves to inform parents and guardians of students with disabilities that the State of Wisconsin has established the Special Needs Scholarship Program. Under this scholarship program and as further specified in state law, a child with a disability who has been denied the opportunity to attend a nonresident school district under the full-time open enrollment program may be eligible to receive a scholarship from the Department of Public Instruction (DPI) that allows the child to attend an eligible private school that is participating in the Special Needs Scholarship Program.

This is a state-administered program. A parent or guardian who is interested in the Special Needs Scholarship Program should independently verify the participating private schools and the specific terms, eligibility criteria, and application procedures of the scholarship program with the DPI. The Special Needs Scholarship Program is further defined under section 115.7915 of the state statutes. Additional information about the program should be available on the website of the Wisconsin Department of Public Instruction: <http://dpi.wi.gov/>.

Pupil Nondiscrimination Self Evaluation
Wis. Stats. 118.13 & PI 9 Wisconsin Administrative Code
Legal Notice #2

The Lakeland Area School Districts (Lakeland Union High School, Woodruff J1, Minocqua J1, Lac Du Flambeau School District, and North Lakeland School District) annually provide assurance that no student is discriminated against because of the student's sex, race, color, religion, national origin, ancestry, creed, pregnancy, marital or parental status, sexual orientation, or physical, mental, emotional, or learning disability.

The District has completed a self evaluation of its status of pupil nondiscrimination in the following areas:

- School board policies and administrative procedures.
- Enrollment trends in classes and programs.
- Methods, practices, curriculum and materials used in instruction, counseling, and pupil assessment and testing.
- Trends and patterns of disciplinary actions, including suspensions, expulsions, and handling of pupil harassment.
- Participation trends and patterns and school district support of athletic, extracurricular and recreational activities.
- Trends and patterns in awarding scholarships and other forms of recognition and achievement provided or administered by the district.
- School district efforts to achieve equality of educational opportunity and nondiscrimination.
- School district technology, including electronic communications by school district staff

Copies of the final report are available for review in each district office.

Any questions concerning these notices should be directed to:

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District Administrator
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Dr. Joshua Ernst
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District Administrator
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Mr. Robert Smudde
MHLT School District
District Administrator
(715) 356-5206

Dr. Jocelyn Hardy
AV-W School
District Administrator
(715) 356-3282

Mr. Brent Jelinski
North Lakeland School District
District Administrator
(715) 543-8417